



EMPLOYMENT APPLICATION

As an equal opportunity employer, Webber Energy Fuels/Webber Oil Company considers applicants for all positions without regard to race, color, religion, sex, national origin, age, veteran status, disability of an otherwise qualified applicant, or any other legally protected status.

PERSONAL INFORMATION:

Applicant Name _____ Social Security # _____

Address _____ City _____ State _____ ZIP _____

Tel. # _____

PRIOR ADDRESSES (for the past 5 years...use additional paper if necessary):

1. _____
2. _____
3. _____
4. _____

DESIRED EMPLOYMENT:

POSITION _____ Hourly Rate/Salary Desired _____

Available to work: Full-Time _____ Part-Time _____ Shift Work _____ Temporary _____

Can you perform the essential job functions of the position for which you have applied with or without reasonable accommodation? Yes No

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No

Are you prevented from lawfully becoming employed in this country because of visa or immigration status? Yes No (Proof of citizenship or immigration status will be required if employed.)

Are you currently obligated by a non-compete, or similar agreement, with another employer? Yes No
If yes, please explain _____

- Have you ever filed an application with us? Yes No
- Have you ever been employed with us? Yes No If yes, give dates _____
- Are you currently employed? Yes No
- Are you currently on "lay-off"/recall status? Yes No
- Are you willing to work overtime? Yes No
- Are you willing to work weekends/evenings Yes No
- Can you travel if a job requires it? Yes No

EDUCATION:

SCHOOL LEVEL	NAME AND LOCATION OF SCHOOL	# YEARS ATTENDED	DID YOU GRADUATE?	SUBJECTS STUDIED
Grammar School				
High School				
College				
Trade, Business or Correspondence School				

Describe any specialized training, apprenticeship, skills, extra-curricular activities, licenses with numbers, certificates, and permits (other than motor vehicle): _____

APPLICANT'S UNEXPIRED MOTOR VEHICLE LICENSES OR PERMITS:

1. _____

2. _____

Have you ever been convicted of a crime or pled guilty, "nolo", or no contest? Yes No

If yes, please list approximate date, nature of offense, location, status and penalty: _____

Is there criminal action currently pending against you? Yes No

If yes, please list approximate date, nature of offense, location, and status: _____

PREVIOUS EMPLOYMENT:

List the name of every employer (including military service), address, phone # and supervisor's name for the past 10 years from the date of this application; start with the most recent employer (use additional paper if necessary).

Employer _____ Supervisor _____
Address _____ Telephone _____
Reason for leaving _____ Work performed _____
Dates employed (month & year): From _____ To _____
Hourly Rate or Salary: Starting _____ Final _____

Employer _____ Supervisor _____
Address _____ Telephone _____
Reason for leaving _____ Work performed _____
Dates employed (month & year): From _____ To _____
Hourly Rate or Salary: Starting _____ Final _____

Employer _____ Supervisor _____
Address _____ Telephone _____
Reason for leaving _____ Work performed _____
Dates employed (month & year): From _____ To _____
Hourly Rate or Salary: Starting _____ Final _____

Employer _____ Supervisor _____
Address _____ Telephone _____
Reason for leaving _____ Work performed _____
Dates employed (month & year): From _____ To _____
Hourly Rate or Salary: Starting _____ Final _____

Employer _____ Supervisor _____
Address _____ Telephone _____
Reason for leaving _____ Work performed _____
Dates employed (month & year): From _____ To _____
Hourly Rate or Salary: Starting _____ Final _____

Please explain any gaps in your employment history: _____

Summarize any special job-related skills/qualifications, or any other additional pertinent information:

APPLICANT'S STATEMENT:

I certify that facts set forth in my application for employment are true and complete to the best of my knowledge. In the event of employment, I understand that false or misleading information given in, or material omissions from, my application or interview(s) may result in discharge. I also understand that I am required to abide by all policies, procedures, rules and regulations of Webber Energy Fuels/Webber Oil Company.

I authorize Webber Energy Fuels/Webber Oil Company to investigate and verify all details provided by or for me in the employment application process, including the verification of: previous employment, licenses, permits and certifications. I further authorize the employers and schools listed to give Webber Energy Fuels/Webber Oil Company any and all information concerning my previous employment and education, and any other pertinent information they may have, personal or otherwise. I release all persons, firms and corporations from liability from any damage which may result from furnishing or obtaining such information.

I understand that, depending upon the position applied for, I will be subject to federal, state and/or Company pre-employment physical and random drug & alcohol testing.

I understand that, depending upon the position applied for, I may be subject to a credit check with proper notification.

I understand that I may be subject to motor vehicle and criminal background checks.

I understand this application shall be considered active for a time period not to exceed 30 days. Any applicant wishing to be considered for employment beyond that time should reapply.

Finally, I understand that employment by Webber Energy Fuels/Webber Oil Company is on an at-will basis and that, if employed, either Webber Energy Fuels or I may terminate my employment at any time, for any reason.

Date _____ Signature _____

WEBBER ENERGY FUELS IS AN EQUAL OPPORTUNITY EMPLOYER